

BASKETBALL COACH

Regent's University London is a private university with a highly cosmopolitan community based in royal Regent's Park. With around 140 student and staff nationalities on campus, the university offers an exclusive and inspiring learning environment, with easy access to the wealth of professional and cultural opportunities of London.

Job Description

1. Position Details

- **Job Title**
Men's Basketball Coach
- **Grade**
£25ph
- **Department**
Student Experience
- **Line Manager Job Title**
Sports Officer

2. Job Purpose

To coach, manage and develop the current men's basketball teams here at Regent's University London.

The Regent's Way

The Regent's Way reflects our identity as a commercial, entrepreneurial, challenger institution in higher education with a compassionate, supportive community.

It's represented with five dynamics. These are coexisting, not contraries. They guide how we work and interact with others on a daily basis. And they're a measure of how we grow and progress as individuals and as an organisation.

We're different to mainstream universities. The Regent's Way celebrates our unique offering, our ambition, our strengths, challenges, and our willingness to fail, learn and continuously improve.



Main Responsibilities

- 1 To coach, manage and develop the current men's basketball teams. Including providing the training sessions and supervising the matches.
- 2 To provide 1 training session per week over the Winter Semester (September to December) and Spring semester (January to April). With the possibility of providing recreational coaching sessions in Summer semester (April to July).
- 3 To supervise and coach match games, that usually take place on a Saturday.
- 4 To maintain high ethical standards in coaching, ensure they keep up to date with their knowledge, skills and qualifications and prepare all the sessions in advance.
- 5 To undertake training appropriate to the role.
- 6 To work with the Sports Officer in preparation and the running of each session.
- 7 To work closely with the Sports Officer and the Captain/Vice Captain on administration tasks relating to the specific sport team.
- 8 To attend meetings and report on progress to the Sports Officer. To provide constructive feedback and assist on the overall club's development.
- 9 To present the club weekly and termly feedback on the team's performance in training and matches to the Sports officer
- 10 To lead in the selection of main teams to participate in LULS' matches.
- 11 To make themselves available for training sessions, matches and travel to venues.
- 12 To inform the Sport Officer in advance of any sessions they cannot attend.
- 13 Taking responsibility for personal conflicts of interest and declaring, recording and managing these appropriately.
- 14 To administer Basic First Aid when required and record and report back of any incidents to the Sports Officer.
- 15 To actively mentor students to take up voluntary roles within the club, support and encourage students to become involved in undertaking officiating and coaching qualifications.
- 16 To actively engage with and promote the University's strategy to develop Regent's University Sport.
- 17 Actively seek to implement the University's Health and safety policy and give due regard to the health and safety of themselves and the members of the sports' teams when carrying out duties.
- 18 Actively seek to implement the University's Equal Opportunities Policy and promote equality of opportunity in relation to the duties of the post.

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To undertake any other duties that may reasonably be requested appropriate to the grade and responsibilities of the post.

Person Specification

1. Position Details

Job Title: Men's Basketball Coach
Grade: £25ph
Department: Student Experience
Line Manager Job Title: Sports Officer

2. Person Requirements

Job Requirements	Assessment Criteria	
	(E)ssential	(D)esirable
Qualifications & training		
Level 1 and 2 in coaching basketball	E	
First Aid in Sport	E	
DBS Certificate		D
Experience		
Minimum of one year experience as a head coach. This would involve the responsibility of a team's progression throughout the course of a season. The delivery of weekly sessions which are tailored to the needs of the team and individuals. Understanding of match day protocols and making decisions on squad selections.	E	
Experience of managing a club and squad of players. The ability to effectively recruit and retain players throughout the course of a season and beyond.	E	
Experience of working with youth players and talented athletes.	E	
Knowledge, skills & competencies		
Effective communication skills. The ability to build good relationships with performers, other coaches and administrators.	E	
Proficient planning and organisational skills. The ability to plan and organise effective and meaningful activities to improve performance.	E	
The ability to analysis and evaluate performance effectively. In depth knowledge of tactical and technical components of basketball. The ability to adapt and change sessions and practices to meet the needs of individuals.		D
General attributes & personal qualities		
An effective leader who has the ability to motivate a team of players.	E	
Highly motivated individual that proactively undertakes tasks within the role.	E	

Punctual and reliable individual.	E	
Other / special requirements		
